

Modern Slavery Policy

We all have a responsibility to be alert to the risks, however small, in our business and the wider supply chain.

Securit-It Integrated Services Ltd is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or any other part of our business. Our Modern Slavery Policy reflects Securit-It Integrated Services Ltd's commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure modern slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence processes for modern slavery and human trafficking

As part of our initiative to identify and mitigate risk:

- Where viable, we run all tasks and contracts to ensure optimum control of the work environment.
- We limit the geographical scope of our tasks and contracts to ensure optimum supervision of the use of our properties or client property.
- Where possible, we build long-standing relationships with local suppliers and customers and make clear our expectations of business behaviour.
- We have in place systems to encourage the reporting of concerns and the protection of whistleblowers.

Supplier adherence

Securit-It Integrated Services Ltd has zero-tolerance to modern slavery and human trafficking.

Securit-It Integrated Services Ltd expects all those in our supply chain and contractors to comply with our values.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, Securit-It Integrated Services Ltd provides training to all relevant members of staff.

Effectiveness in combating modern slavery and human trafficking

Securit-It Integrated Services Ltd uses the following Key Performance Indicators to measure how effective we have been to ensure that modern slavery and human trafficking is not taking place in any part of our business or supply chains:

- Completion of in-house audits by Departmental Managers, Area and Regional Managers, as well as Business Development Managers;
- Use of labour monitoring and payroll systems; and
- Level of communication and personal contact with the next link in the supply chain and their understanding of and compliance with our expectations.

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