



# ANTI-BRIBERY COMPLIANCE POLICY

SECURIT Group Ltd do not tolerate, permit, or engage in bribery, corruption, or improper payments of any kind in our business dealings, anywhere in the world, both with public officials and people in the private sector.

SECURIT Group Ltd are committed to the following principles:

- We will carry out business fairly, honestly and openly.
- We will not give or offer any money, gift, hospitality or other advantage to any person carrying out a business or public role, or a third party associated with that person, to get them to do something improper.
- We will not use intermediaries or contractors for the purpose of committing acts of bribery.
- We do not allow employees to accept money, gifts, hospitality and other advantages from business associates, actual or potential suppliers, or service providers which are intended to influence a business decision or transaction in some improper way.
- No employee will suffer demotion, penalty, or other adverse consequences for refusing to pay bribes, even if it may result in SECURIT Group Ltd losing business.
- We will not give or offer any money, gift, hospitality or other advantages to any foreign public official with the intention of influencing them to our business advantage.
- We will avoid doing business with others who do not commit to doing business without bribery.
- We are committed to a programme to counter the risk of SECURIT Group Ltd being involved in bribery.

**This policy has been approved & authorised by:**

**Name:** Richard Cooke  
**Position:** Managing Director  
**Date:** October 2019  
**Signature:** 